

**WCC History Map: SEA Executive Leadership w/ University of Virginia’s Darden School of Business, Partnership for Leaders in Education (PLE)**

	2012 - 2014	2015 - 2016	2017 - 2018	2019 - 2020
<b>ACTIVITIES</b>	<p><b>July 30 – August 1, 2012</b> <i>Chiefs and Deputies Meeting At UVA – Virginia</i></p> <p><b>January 19-20, 2013</b> <i>SEA Meeting - Winter Retreat In Arizona</i></p> <p><b>September 7-10, 2013</b> <i>SEA Meeting – Summer Retreat At UVA - Virginia</i></p> <p><b>January 14-15, 2014</b> <i>SEA Executive Leadership Mtg. In New Mexico</i></p> <p><b>September 7-10, 2014</b> <i>SEA Meeting – Summer Retreat At UVA - Virginia</i></p>	<p><b>January 10-11, 2015</b> <i>Chiefs and Deputies Meeting SEA Executive Leadership Mtg. At UVA – Virginia</i></p> <p><b>June 26-27, 2015</b> <i>SEA Executive Leadership Mtg. In Utah</i></p> <p><b>September 9-12, 2015</b> <i>SEA Executive Leadership Mtg. At UVA - Virginia</i></p> <p><b>January 15-16, 2016</b> <i>Chiefs and Deputies Meeting SEA Executive Leadership Mtg. In New Mexico</i></p> <p><b>May 20-21, 2016</b> <i>SEA Executive Leadership Mtg. In Arizona</i></p> <p><b>October 26-29, 2016</b> <i>SEA Executive Leadership Mtg. At UVA - Virginia</i></p>	<p><b>February 16-17, 2017</b> <i>SEA Executive Leadership Mtg. In New Mexico</i></p> <p><b>May &amp; June, 2017</b> <i>State Specific SEA Summer Retreat In each state: UT, NV, CO, NM, AZ</i></p> <p><b>November 6-7, 2017</b> <i>SEA Executive Leadership Mtg. In Utah</i></p> <p><b>March &amp; April, 2018</b> <i>State Specific SEA Winter Retreat In each state: CO, NM, UT, AZ, NV</i></p> <p><b>September 14, 2018</b> <i>SEA Chiefs and Deputies Meeting In Colorado</i></p> <p><b>December 2-4, 2018</b> <i>SEA Executive Leadership Mtg. At UVA-Virginia</i></p>	<p><b>April 2019</b> <i>Consultation with AZ Chief and Chief of Staff</i></p> <p><b>June 2019</b> <i>SEA Executive Leadership Mtg. In Colorado</i> <i>BIE Executive Team Retreat In Washington, DC</i></p>
<b>PARTICIPANTS &amp; PARTNERS</b>	<ul style="list-style-type: none"> <li>• AZ, CO, NV, NM, UT, *OK (*2014)</li> <li>• SEA Chiefs (5)</li> <li>• Deputies (5)</li> <li>• Executives (12)</li> <li>• <b>University of Virginia (PLE)</b></li> </ul>	<ul style="list-style-type: none"> <li>• AZ, CO, NV, NM, UT</li> <li>• SEA Chiefs (5)</li> <li>• Deputies (7)</li> <li>• Executives (21)</li> <li>• <b>University of Virginia PLE</b></li> </ul>	<ul style="list-style-type: none"> <li>• AZ, CO, NV, NM, UT</li> <li>• SEA Chiefs (5)</li> <li>• Deputies (10)</li> <li>• Executives (25)</li> <li>• <b>University of Virginia PLE</b></li> </ul>	<ul style="list-style-type: none"> <li>• BIE, CO, NV, UT</li> <li>• SEA Chiefs</li> <li>• Deputies</li> <li>• Executives</li> <li>• <b>University of Virginia PLE</b></li> </ul>
<b>OUTCOMES</b>	<ul style="list-style-type: none"> <li>• Established the SEA Executive Leadership Strand</li> <li>• Oklahoma’s Chief Executive Leadership joined the Southwest Consortium (*2014)</li> <li>• SEA Executive Leadership identify key organizational priorities</li> </ul>	<ul style="list-style-type: none"> <li>• SEA Executive Leadership develop and share 90-day plans</li> <li>• SEA begins agency-wide collaboration and communication improvements</li> </ul>	<p>AZ Increased communication and cooperation between operations team and program teams</p> <p>CO Improved culture after series of leadership transitions</p> <p>NV Established performance management system</p> <p>NM Increased collaboration on LEA school improvement efforts</p> <p>UT Instituted design thinking</p>	<p>In progress</p>