

School Leader Supports: What Do We Know? Where Are We Going Next?

REL West/West CC Regional Convening
Desert Willow Conference Center (Phoenix, AZ)
April 16–17, 2018

Meeting Objectives

- Understand the evidence base underlying site leadership support programs
- Review and examine states’ leadership development and support initiatives
- Build a regional community of SEA officials to share and support cross-state learning
- Further develop and refine SEA plans to build site leader capacity in 2018/19

Day One: 11:00 AM – 4:30 PM

11:00 – 11:30	Registration	
11:30 – 12:00	Welcome, Intro, Review of Agenda & Objectives	Reino Makkonen, REL West Marie Mancuso, West CC
12:00 – 12:30	LUNCH	
12:30 – 2:30	Selecting, Designing, and Implementing Evidence-Based School Leadership Interventions This session will introduce participants to a new guide from the RAND Corporation that state and district leaders can use to understand the theory behind the different ways that leadership interventions work to improve student outcomes and also identify the key components of evidence-based programs to inform the design, adoption, or refinement of their own leadership initiatives.	Rebecca Herman, RAND Corporation
2:30 – 2:45	BREAK	
2:45 – 3:45	Breakouts: State Team Working Sessions Based on today’s presentations and discussion, state teams will work on their plans to build site leader capacity, connect efforts across the agency, and propose next steps.	SEA teams, with REL/CC facilitator
3:45 – 4:15	State Reports Leaders from each state team will summarize their working session, describing their planned (and ongoing) efforts to build site leader capacity, followed by Q&A from the group. Participants will take notes to prepare for their peer SEA consultancy the next day.	SEA representatives
4:15 – 4:30	Closing Remarks for Day One	Marie Mancuso, West CC Reino Makkonen, REL West

Day Two: 8:00 AM – 3:30 PM

8:00 – 8:30	Breakfast and Check-In	
8:30 – 8:45	Review Today's Agenda	Marie Mancuso, West CC Reino Makkonen, REL West
8:45 – 9:30	Analysis of State ESSA Plans This session will describe the results of a recent review by New Leaders highlighting key leadership efforts outlined in states' approved ESSA Plans. <u>Table Discussion:</u> How might these ideas inform our work? How are the leadership efforts across our agency connected?	Sarah Rosenberg, New Leaders
9:30 – 10:30	Panel of State Education Agency Leaders During this session, leaders from SEAs in the region will share key lessons they've learned in their statewide efforts to build and sustain principals' capacity to drive improvement and turn around low-performing schools, as well as how they coordinate their leadership initiatives across the SEA. <u>Table Discussion:</u> How might these lessons inform our work?	SEA representatives
10:30 – 10:45	BREAK	
10:45 – 12:00	Feedback and the Role of the Principal Supervisor What is the role of Principal Supervisors in supporting the development and effectiveness of principals? How can states ensure that principals are getting the on-the-job support they need? This session will present recent research about the ways in which performance feedback can improve principals' instructional leadership, as well as review the recent Model Principal Supervisor Professional Standards from CCSSO. <u>Table Discussion:</u> What is our state currently doing to support effective principal supervision and feedback?	Matt Clifford, American Institutes for Research
12:00 – 1:00	LUNCH	
1:00 – 1:30	Breakouts: State Team Working Session Prepare for your peer consultancy: What questions do you want to pose to your partner state?	SEA teams, with REL/CC facilitator
1:30 – 2:30	Breakouts: Peer State Team Consultancy Using a facilitated protocol, state teams will work in pairs or triads to pose questions and receive feedback from peer teams regarding their state agency's leadership efforts (e.g., planned use of Title II set-aside funds for leadership development).	AZ and UT CO and NV
2:30 – 3:00	Breakouts: State Team Working Session Teams will reflect on today's presentations and discussion as well as on the feedback from their peer consultancy and continue to work on their leadership plans.	State teams, with REL/CC facilitator
3:00 – 3:30	Next Steps, Survey and Closing Comments	Reino Makkonen, REL West Marie Mancuso, West CC